

PROPOSED DOCKET



Seventeenth Meeting of the EPC Presbytery of the Pacific Southwest
May 18-19, 2023
First Presbyterian Church
1540 M Street, Fresno, CA 93721
559-485-6460

Please note: The Presbytery proceedings today are being recorded.

THURSDAY, MAY 18, 2023

1:00	Call to Order and Opening Prayer	TE Lana Roberts, Moderator
	Declaration of Quorum	RE Mark Eshoff, Stated Clerk
1:10	Welcome	TE Jeremy Vaccaro
	Introduction of Guests	Moderator Roberts
1:20	Worship	
	Call to Worship	Moderator Roberts
	Worship in Music	FPC Worship Team
	Sermon	Tim Brown
	The sermon will be given by Tim Brown, who has been called as Pastor of First Presbyterian Church, Hanford, CA. He will be preaching on Acts 16:25-34, a passage assigned to him by the Ministerial Committee.	
1:40	Moderator's Time of Prayer	Moderator Roberts
2:00	Stated Clerk's Report	Stated Clerk Eshoff
	Presbytery Voting Guidelines	
	Absences without Excuse (January 27-28, 2023)	
	TE Annual Reports	
	Changes to the Proposed Docket	
	Approval of the Docket	
2:10	Ministerial Committee Report	TE David Abdo, Chair
	Examination of Tim Brown	
	Tim Brown has been called as Pastor of First Presbyterian Church, Hanford, CA by the congregation of the church and is seeking ordination in the EPC. He has signed his Ministerial Obligation Form and Ethical Affirmation Form and has participated in a Discovery Workshop. He has been examined by the members of the Ministerial Committee and his current Terms of Call have been reviewed and approved by the Committee. He is recommended to the Presbytery for approval.	
	Tim's examination began with a sermon on a passage assigned by the Ministerial Committee. The Presbytery is to examine him on his knowledge of theology and	

sacraments, his faith in Christ, his calling to the ministry and the nature of the office of a minister of the Word, polity, the Reformed tradition, the Bible, and his spiritual journey. Tim has no exceptions to the Westminster Standards. (*Attachment 1 - pgs. A2-A17*)

Two to three questions in each category in the following order:

- Knowledge of Theology, Sacraments, English Bible
- Knowledge of the Book of Order, history of the Church and the Reformed tradition
- Christian experience, progress in spiritual growth, and the nature of the office of Teaching Elder

Representatives speaking on behalf of Tim Brown

MOTION: To approve the examination of Tim Brown and receive him into full membership in the EPC Presbytery of the Pacific Southwest.

MOTION: To approve the Administrative Commission of TE's Lana Roberts and Ron Owens and RE's Mike Ginn, Janica Mills, and Annette Rajskup from First Presbyterian Church, Hanford, CA, and Pricilla Dack from Easton Presbyterian Church to ordain and install Tim Brown as Pastor of First Presbyterian Church, Hanford, CA on June 4, 2023 at 10:00 am.

2:50

Change of Status – TE Ryan Suzuki

Ryan has been called as Associate Pastor of 3Crosses Church, a non-denominational church in Castro Valley, CA. He is seeking to maintain his relationship to the Presbytery, but change his status to Working Outside the Bounds of the Presbytery.

MOTION: To dissolve the pastoral relationship between Community Presbyterian Church, Danville, CA and TE Ryan Suzuki effective April 17, 2023.

MOTION: To approve the change in status of TE Ryan Suzuki to Working Outside the Bounds at 3Crosses Church in Castro Valley, CA.

3:00

Change of Status – TE Ron Musch

The congregation of Clayton Community Church has requested that the Presbytery dissolve the relationship between TE Ron Musch and the church due to budget constraints. Ron and the congregation have come to an agreement on a severance package, and the Ministerial Committee recommends this action.

MOTION: To dissolve the pastoral relationship of Clayton Community Church and TE Ron Musch effective April 30, 2023.

Ministry Update

TE Jeff Chandler

3:10

Break

3:30 **Session Review Committee** RE Janet Goodman, Chair
RE Goodman will report on the reviews from the January 2023 meeting and update the Presbytery on how to improve the effectiveness of Session Minutes.

Scheduled reviews for May 2023:

Clayton Community Church, Clayton, CA
Community Presbyterian Church, Danville
First Armenian Presbyterian, Fresno, CA
First Presbyterian Church, Fresno, CA
Fowler Presbyterian Church, Fowler, CA

Millbrook Presbyterian Church, Fresno, CA
New Life Community Church, Covelo, CA
St. John's Assyrian Presbyterian Church, Turlock
San Ramon Presbyterian Church, San Ramon, CA
Sanger Community Church, Sanger, CA

3:40 **Treasurer's Report** RE Connie Badgley, Treasurer

- 2023 Year-to-date POPS Financials (*Attachment 2 – pgs. A18-A21*)
- 2023 Year-to-date POPS Askings Report (*Attachment 3 – pg. A22*)

3:50 **Ministry Update** TE Greg Alderman

4:10 **Church Health Report** TE Mike Griffin, Church Health Coordinator

4:30 **Mission Committee Report** TE Dave Fenska, EPC World Outreach Liaison
TE Sam Knottnerus, POPS E2025 Home Team Chair
TE Jeremy Vaccaro

TE Fenska will introduce a newly appointed couple who will be serving our Presbytery as mission mobilizers. TE Knottnerus will bring news about progress reaching our E2025 people group, both near and far, and TE Vaccaro will give a report about the S family, which was sent out by this Presbytery.

4:50 **Special Presentation – Pink House** TE Jeremy Vaccaro
TE Vaccaro will introduce Geraud Brumfield, director of the Pink House, a local ministry supported by First Presbyterian Church, Fresno.

5:10 **Retirement Recognition – TE George Carey**
George Carey has served in the EPC since 1990. He came into the Presbytery of The Far West that later merged with Presbytery of The West. His background (saved and called to Pastoral ministry) was with the Cumberland Presbyterian denomination in his home state of Tennessee. Broadcasting (radio, tv) and newspaper journalism was George's background preparing him to serve in broadcast missions with The U.S. Center For World Mission and Frontiers. Before serving Kingman Presbyterian Church the past seven and one half years, George was employed two terms (six years) as EPC's Director of World Outreach. He also served with Project Mercy, a ministry to rural Muslim farmers in Ethiopia. George is a graduate of University of Memphis and Memphis Theological Seminary (Presbyterian).

MOTION: To approve the change of status of TE George Carey from Pastor of Kingman Presbyterian Church, Kingman, AZ to Associate-Retired, effective June 30, 2023, with great appreciation for his service to the church, the denomination, and the Presbytery.

5:30 Meeting Recess and Dinner

7:00 **Presbytery Worship Service** (in the Sanctuary)

The POPS Worship Service will be led by TE Jeremy Vaccaro and the staff and leaders from First Presbyterian Church, Fresno. Communion will be served and an offering will be received for the POPS Chaplain's Travel Fund.

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May 18-19, 2023

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FRIDAY, MAY 19, 2023

- 8:00 am Breakfast
- 9:00 **Call to Order and Opening Prayer** TE Lana Roberts, Moderator
Appreciation to the Volunteers and Staff of the Host Church
- 9:10 **Worship and Prayer**
- Call to Worship** Moderator Roberts
 - Worship in Music** FPC Worship Team
 - Sermon** TE Dave Constance
- The sermon this morning will be given by Dave Constance, Assistant Pastor at First Presbyterian Church, Bakersfield, CA.
- Moderator's Time of Prayer** Moderator Roberts
- 9:50 **Change of Status – Dave Constance**
The congregation of First Presbyterian Church, Bakersfield, CA has called TE Dave Constance to the position of Associate Pastor for Young Families and Adult Discipleship. He currently serves as Assistant Pastor in this role at the church. The Session of the church and the Ministerial Committee have both approved the call by more than the 75% required majority.
- MOTION: To approve the change in status of TE Dave Constance from Assistant Pastor for Young Families and Adult Discipleship to Associate Pastor for Young Families and Adult Discipleship at First Presbyterian Church, Bakersfield, CA effective June 1, 2023.**
- MOTION: To approve the Administrative Commission consisting of TE's Jeff Chandler from First Presbyterian Church, Bakersfield, CA and Bob Badgley (Associate Retired), and RE's Connie Badgley and Marlana Sprague from Centerpoint Community Church, Roseville, CA, and John Bair and Tracie Monroe from First Presbyterian Church, Bakersfield, CA, to install Dave Constance as Associate Pastor for Young Families and Adult Discipleship at First Presbyterian Church, Bakersfield, CA on July 9, 2023 at 9:00 am.**
- 10:05 **Church Planting Update** TE Shawn Robinson
- 10:15 Break

10:30 **Regional Group Meetings**
The Presbytery will break up into geographic groups to discuss opportunities and challenges regarding working together on church planting, and other points of collaboration.

11:45 Return to Main Hall

11:55 **Retirement Recognition – TE Scott Dickson**
Scott has served Presbyterian churches including Ventura, La Canada, Rancho Bernardo, Los Alamitos, and La Habra as an intern to associate pastor. He then served churches in Dublin (CA) and Nevada City as the Senior Pastor before returning to an Associate role in Bakersfield at First Presbyterian Church. All told, Scott's ministry career has spanned 47 years; 42 years as an ordained Presbyterian pastor. He hopes to continue serving the Lord and EPC as a Transitional Pastor in the future.

MOTION: To approve the change of status of TE Scott Dickson from Associate Pastor for Congregational Life at First Presbyterian Church, Bakersfield, CA to Associate-Retired, effective June 1, 2023, with great appreciation for his service to the church and to the Presbytery.

12:15 pm Lunch
Clerk of Session Training

1:15 **Ministerial Committee Report** (continued)

Change of Status – TE Andrew Ong

The congregation of Christ Church East Bay, Berkeley, CA has called TE Andrew Ong to the position of Associate Pastor for Care and Discipleship. He is currently an Assistant Pastor for Care and Discipleship at the church. The Session of the church and the Ministerial Committee have both approved the call by more than the 75% required majority.

MOTION: To approve the change in status of TE Andrew Ong from Assistant Pastor for Care and Discipleship to Associate Pastor for Care and Discipleship at Christ Church East Bay, Berkeley, CA, effective August 13, 2023.

MOTION: To approve the Administrative Commission consisting of TE's Jonathan St. Clair and (TBD), RE's Karen Wesolowski, Tonia Roby, and Bill Barnes from Christ Community Church, and Rebecca Duvall from Covenant Community Church, Vacaville, CA to install Andrew Ong as Associate Pastor for Care and Discipleship at Christ Church East Bay on August 13, 2023 at 10:30 am.

1:25 **Special Presentation – *Being Salt and Light in a Polarized Culture***
Joel Landis is a political scientist specializing in political parties and the history of political thought. He has taught a variety of courses in Political Theory and American Politics at UC Davis, where he received his Ph.D. in 2019. He currently serves as a deacon at Fremont Presbyterian Church in Sacramento, CA.

3:25 Break

3:45 **Care of Candidates Committee Report**

TE Jay Hull, Chair

Examination of Jeff Hooker

Jeff is ready to come under the care of this Presbytery. He is currently under care of the Session of Centerpoint Community Church, Roseville, CA. The Session has recommended him to the Presbytery as a Candidate Under Care and he has met with the POPS Care of Candidates Committee.

The Candidate will briefly share their spiritual journey, their sense of call and why they have chosen the EPC. The Presbytery may then examine the Candidate on the following:

- Christian experience and growth
- The motive for seeking ordination in the EPC
- The candidate's call to the Ministry

Representative speaking on behalf of Candidate

MOTION: To approve Jeff Hooker to come under care of the EPC Presbytery of the Pacific Southwest and approve (TBD) as advisor to Candidate Hooker

Constitutional Questions to the Candidate

Moderator Roberts

- As you understand God's working in your heart and life, do you continue to believe yourself called to the office of Teaching Elder?
- Do you now submit yourself to the care and supervision of this Presbytery as you prepare yourself for this office?
- Do you renew your commitment as a Christian, in humble reliance upon the grace of the Holy Spirit, to live as becomes a follower of Jesus?

Prayer for the Candidate

Charge given to the Candidate

4:25 **Update of Care of Candidates Roll**

MOTION: To approve the request of the Care of Candidates Committee to remove the following from the Candidates Under Care Roll: Linda Beuttner, Alex Chiang, Tim Dakin, Christopher Maggitti, Beth Paz, Jarrod Puffenbarger, Jeremiah Ramer, Colin Redemer, and Bobbi Trask

4:35

Omnibus Motion

Moderator Roberts

1. That the Minutes of the Sixteenth Stated Meeting of the EPC Presbytery of the Pacific Southwest, January 27-28, 2023, be approved as posted (these minutes are available on the website).
2. That the Administrative Commission to install Ryan Pearce as Associate Pastor of Care Ministries at Community Presbyterian Church, Danville, CA be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.
3. That the Administrative Commission to install Brandon Morrow as Pastor of Moraga Valley Presbyterian Church, Moraga, CA be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.
4. That the Administrative Commission to install Greg Flagg as Associate Pastor for Discipleship at Sierra Presbyterian Church, Nevada City, CA be dismissed with appreciation for their service to the Presbytery, to the pastor, and to the congregation. The commission's minutes are on file with the Stated Clerk.

MOTION: To approve the Omnibus actions

4:45

Important Upcoming Dates

June 20-22, 2023	EPC General Assembly Cherry Hills Community Church, Highlands Ranch, CO
October 10-12, 2023	POPS Pastor's Retreat Mission Springs Conference Center, Scotts Valley, CA
October 13-14, 2023	Presbytery of the Pacific Southwest Meeting (#18) Covenant Community Church, Vacaville, CA
January 26-27, 2024	Presbytery of the Pacific Southwest Meeting (#19) Location TBA
May 16-17, 2024	Presbytery of the Pacific Southwest Meeting (#20) Location TBA

Hosting Opportunities

Member churches are reminded that opportunity is available to host the Presbytery at its future meetings. Contact the Stated Clerk if you are interested in offering an invitation. We are looking for churches to host **Discovery Workshops** in 2023. Contact the Stated Clerk if you are interested in offering an invitation.

4:50

Adjournment and Closing Prayer

Moderator Roberts



Presbytery of the Pacific Southwest
5770 Carlson Drive
Sacramento, CA 95819
(916) 452-7132

Presbytery Meeting Docket
May 18-19, 2023

ATTACHMENTS

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1. Personal Information and Statement of Faith – Tim Brown	A2-A17
2. 2023 POPS Year-to-Date Financial Statements	A18-A21
3. 2023 POPS Year-to-Date Per Member Asking Report	A22

Name: _____

3. Ordination Status

Ordained by (church/city/state): _____

Ordination Date: _____

If not ordained:

Church Membership (church, city, state): _____

Candidate Under Care of (denomination and presbytery): _____

_____ since (date): _____

4. Educational Background:

a. Name of Institution	Dates Attended	Degree Achieved
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b. Continuing Education/Professional Development (please include dates):

c. Community and Civic Activities:

Name: _____

d. Presbytery and General Assembly Activities:

e. Ecumenical Activity:

f. Special Interests, Hobbies:

g. Languages you can speak (and level of proficiency):

h. Types of supervision/accountability you have found helpful in your ministry:

Name: _____

Part 3: Narrative

- 1. Life Story:** In one page, describe your life's journey. Include key incidents that were significant in your formation as a person and your call to ministry. State your personal ideals and goals.

EPC Personal Information Form
(Part 3 Narrative for Timothy Brown)

I grew up in the coal fields of southern West Virginia and my father was a coal miner and my mother was a homemaker and later in life an office manager at an insurance agency. I was raised in a conservative Christian home and attended church from my earliest years onward. Toned Baptist Church was a small, rural church in which I was taught and learned about the love and grace of a God who gave his son to ransom me from my sins. At the age of eight, I accepted Christ as my personal Lord and Savior and was baptized into the faith and community of believers. I grew up being taught and disciplined by wonderful, faith-filled volunteers and at the age of 16, our church welcomed a young pastor with whom I developed a special mentoring relationship.

In the summer before my Senior year of high school, I felt and accepted a call to full-time Christian ministry. I received a football scholarship to Fairmont State University in Fairmont, WV which is where I received my bachelor's degree in Education with specializations in English and Behavioral Disorders. While attending Fairmont State, I served as the Youth Pastor of Simpson Creek Baptist Church in Bridgeport, WV. I also served on staff of the West Virginia Baptist Convention as an Associate Campus Ministry Director for Fairmont State during my senior year.

After graduation from college, I moved to Louisville, KY to attend seminary at The Southern Baptist Theological Seminary which is where I received my Master of Divinity Degree. During my first year of seminary, I pastored two churches in Leavenworth, Indiana. I then received a call to pastor Scaffold Lick Baptist Church near Scottsburg, Indiana (approximately 30 miles north of Louisville, KY). Upon graduation from seminary in 1994, I moved with my newly wed wife to another ministry assignment in Holton, Indiana, Hopewell Baptist Church.

I was recruited to interview for the Senior Pastor position of First Baptist Church of Clovis, California in 1997 and after the interviewing process, I was called as the Senior Pastor in August of 1997. In August 1998, our first daughter, Abby was born followed by the birth of Ally in March 2003. Unfortunately, my seventeen-year marriage ended in divorce in 2013 after two years of separation. I remained as the Senior Pastor of First Baptist Church of Clovis until February 2013. Abby, now 24, was recently married and works for Community Medical System and Ally, 18 is a student at Clovis Community College and works at Starbucks.

In January 2013, I was recruited and hired as the Executive Minister of Growing Healthy Churches (GHC). GHC is a denominational region of the American Baptist Churches, USA. In this role, I provided leadership, consulting and services to over 140 churches and pastors and I performed a plethora of duties, including recruitment of new pastors and the assisting of churches in the hiring of Senior Pastors. On December 13, 2014, I married Jennifer. Jen is a Clovis native and a 1998 graduate of Clovis High School and also a 2014 graduate of Fresno State University. Jen is a Drug and Alcohol Rehab Counselor and Case Manager at First Steps Recovery in Clovis and she also is a small business owner. My stepson, Wyatt is an eighth-grade student at Alta Sierra Intermediate School in Clovis.

In addition to my role as the Executive Minister of GHC, I also pastored one of GHC's churches, The Well Community Fellowship in Modesto. I served as their Interim Pastor for six months, and then accepted the invitation to serve as their Lead Pastor in 2017. I continued both roles for GHC and The Well until my resignation from both in October 2022 so that I could be with my family more and pursue other ministry opportunities in the Fresno/Clovis areas. I also want to be more available to support my wife in her new career as a counselor and therapist in the field of drug and alcohol addiction. I currently work as a Spiritual Counselor for Infinite Heart Hospice. In the role, I perform duties as a chaplain but the company also asked me to develop their "We Honor Veterans" program and to help with marketing and some leadership development.

Name: _____

2. Please describe briefly (confine your answers to space allotted):

a. My leadership style: *(How you include others in decision-making, administrative style, ways you deal with conflict, etc.)*

b. My worship emphases: *(preaching style, preferred worship emphases and style, etc.)*

c. My call to ministry: *(What type of ministry role are you called to? What would effectiveness look like in that role?)*

Name: _____

3. Comment briefly on your views as relates to:

a. Spiritual giftedness

b. Charismatic expression in worship (manifestation of spiritual gifts)

c. Women in ordained office

d. Presbyterian connectional system

4. Do you agree with the system of government of the Evangelical Presbyterian Church?

Yes No (please explain briefly):

5. Do you sincerely receive and adopt the *Westminster Confession of Faith and Catechisms* of this Church as containing the system of doctrine taught in the Holy Scriptures?

Yes No (please explain as part of your answer to #6 below)

Name: _____

6. Do you take any exceptions to the *Westminster Confession of Faith and Catechisms*?

Yes No

If yes, please identify the topic with the specific chapter, paragraph, or question number with which you take your exception. *(Note: you will need to submit a written statement of these exceptions to the Ministerial Committee and presbytery during the examination process.)*

7. Do you willingly offer the sacrament of infant baptism to Christian parents?

Yes No (please explain briefly):



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Candidates Statement of Faith

Provide a brief statement in your own words for each item. Return to the Chair of the Candidates or Ministerial Committee before you are scheduled for your oral ordination exam.

Candidate's Name Timothy Brown Date 12/09/2022

1. The Bible (Bibliology)

Holy Scripture is the authoritative guide to knowing and serving the triune God: Father, Son and Holy Spirit (Creator, Redeemer, Sustainer). As the divinely-inspired word of God, the Bible for us reveals our faith and its mandated practice to be a disciple of Jesus Christ. The Bible is inspired by the Holy Spirit to lead people to a saving knowledge of God and to help them understand their world rightly. By its very nature, the Bible is infallible. It is the supreme authority that orders our doctrine and mission. The bible is the final authority in faith and living.

2. God the Father (Theology proper)

There is one eternally existing God who has three distinct persons: God the Father, God the Son, and God the Holy Spirit. He is the creator of all that exists, both visible and invisible, and is therefore worthy of all glory and praise. God is perfect in love, power, holiness, goodness, knowledge, wisdom, justice, and mercy. He is unchangeable and therefore is the same yesterday, today, and tomorrow.

3. Jesus Christ (Christology)

Jesus Christ is God's eternal Son, the second person of the trinity and has precisely the same nature, attributes and perfections as God the Father and of the Holy Spirit. He is not only true God, but true man, conceived by the Holy Spirit and born of the virgin, Mary. He lived a sinless life, and offered substitutionary atonement, and resurrected from the dead. He ascended into heaven, gives priestly intercession on behalf of His people, and will return some day. (Matthew 1:18-23; Luke 24:1-8; John 1:1; John 1:14; Acts 1:11; 2 Corinthians 5:19-21; Hebrews 4:14-16; Hebrews 7:24-25; 1 John 2:1; Revelation 1; Revelation 20)



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4. The Holy Spirit (Pneumatology)

The Holy Spirit is the third person of the trinity coequal with the Father and Son. He works to regenerate, sanctify, and preserve followers of Christ. His ministry is to point people to Jesus Christ, and implement Christ's work of redeeming the lost and empowering the believer for godly living and service. The Holy Spirit is a "deposit and seal" (Ephesians 1:13-14) giving us assurance of our salvation. The Holy Spirit indwells every believer, guides and empowers believers, and imparts spiritual gifts to all believers to be used in ministry so that the church fulfills its mission of winning, building and sending more disciples of Christ (Matthew 28:19; John 3:5 & 16:13; Acts 1:8, Acts 5:3-4; 1 Corinthians 6:11, 6:19, 12:4-13; Ephesians 3:16, 4:1-16).

5. Mankind (Anthropology)

God created male and female, in the image of God and free from sin. Adam and Eve were deceived by Satan and chose to disobey God, which brought original sin into humanity. Because of our connection with Adam was the "federal head" of mankind, his sin became imputed on all of humanity; therefore, we all are sinners by nature and therefore spiritually dead at physical birth, separated from God and in need of being born again. Those elect turn from their sin and trust Jesus Christ as Savior are completely forgiven of all sin and transformed into new spiritual creations by the Holy Spirit. (Genesis 1:27, 2:7-3:19; Romans 3:23, 5:12-21, 6:23)

6. Sin (Hamartiology)

Sin is that which separates us from God, from each other, from ourselves, and from creation. (Genesis 3:17, Romans 3:23, Colossians 1:21, Titus 3:3)

7. Salvation (Soteriology)

Salvation is completely dependant upon God's grace and Jesus' payment that he made for our sin. This grace is received and credited to those who put their faith in Jesus Christ alone for their salvation. God credits or iputes Jesus' righteousness to those who put their faith in Jesus and therby justifies them in God's sight. Only such as are born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life. (Isa. 53:6; 2 Cor. 5; Galatians 3:13; Hebrews 9:28).



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8. Satan

Satan is a fallen angel. He was created perfect but sinned and became the arch enemy of God and His creation. He is the chief adversary of God's children. He seeks to keep people from a relationship with Christ, and he seeks to weaken the testimony of followers of Christ. He has at his command a great host of fallen angels and demons to carry out his purposes. He is not omnipotent and can be overcome by the power of God.

9. Angels and Demons

Angels are God's creations with limitations and are subject to God's authority and are not omnipotent. They have the roles in Scripture as ministers, messengers, warriors, worshippers. Scripture also teaches that demons are fallen angels. They work to deceive and distract people from God's purposes and God's truth. Demons cannot rob a Christian of their salvation and after Christ's return they will be eternally punished.

10. The Church (Ecclesiology)

The Church is the spiritual body of which Christ is the head. The Church is composed of all persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit. The Church is meant to be the visible body of Christ, sent into the world to glorify God and proclaim the gospel of Jesus Christ.

11. The Spiritual Life of the Believer

The supreme task of every believer is to grow in his/her discipleship of Jesus. The prime objective is to love God with all his or her heart, soul and mind whereby God is glorified (Matthew 22:34). God has commanded believers to love others as they love themselves. Christ-followers are called to make discipleship a priority (Matthew 28:19) and invest time, talents and treasures to do so (Romans 12:1-3). Christ-followers have a responsibility to choose to live by the Spirit and not by the flesh (Galatians 5; 1 Corinthians 10:31; Colossians 1:28; 1 Timothy 6:6-9; 1 Peter 1:14-15).



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12. Future Things (Eschatology)

Jesus Christ will return to earth again at an appointed time which no one knows. His return will be bodily, visible and personal and he will judge both the living and the dead, and fulfill the eternal plan of God (Matthew 24:30–31, Luke 12:40, Romans 8:37–39, Revelation 21:1–5).

13. Evangelism

Jesus Christ commands all believers to proclaim the Gospel and expand His Kingdom throughout the world and to make disciples of all nations. The Great Commission requires total commitment to is the primary driving force of the local church and discipleship to Jesus. (Matthew 28:18-20; Acts 1:8)

14. Spiritual Gifts

Romans 12:3-8 and 1 Corinthians 12 make it clear that each Christian is given spiritual gifts according to the Lord's choice. Spiritual gifts are given for the edification of the body of Christ (1 Corinthians 12:7, 14:12).



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Answer the following integration questions:

15. State your view of the Scriptures and the place the Scriptures will have in your ministry. My view, as stated previously, is that Holy Scripture is the inspired, authoritative, infallible guide to knowing and serving the triune God: Father, Son and Holy Spirit (Creator, Redeemer, Sustainer). It is a testament of how God used his creation to deliver His message, record the struggle to respond accordingly, and His ultimate plan to save His people. The bible is the final authority in faith and living. Scripture has and will continue to be the rule and guide for my ministry; otherwise, I will simply be relying on my own wisdom, experience and traditions. Therefore, I desire to have Scripture guide all areas of my life and ministry.

16. What distinctions of the Reformed faith appeal to you? I really like the Reformed significance on the "Five Solas." I think it is distinctive and powerful. I also truly appreciate the emphasis on the Sovereignty of God and what that means for His plan for all of humanity and for me personally. I value the Reformed understanding of the sinfulness and fallenness of humankind, and how salvation is only by the free grace of God through faith in Jesus Christ. I appreciate the emphasis on the spread of the church and expansion of the Kingdom of God, the making of disciples, and the establishment of the kingdom of God on earth as it is in heaven.

17. What/Who is the Holy Spirit and how important is His ministry? The Holy Spirit is the third person of the Trinity, coequal with God the Father and God the Son. The Holy Spirit's ministry is absolutely essential in the daily life of a follower of Jesus Christ. Through the power of the Holy Spirit, believers are saved, filled, sealed, and sanctified. The Holy Spirit reveals God's thoughts, teaches, and guides believers into all truth, including knowledge of what is to come. The Holy Spirit also helps Christians in their weakness and intercedes for them.

18. What is your position on women in leadership roles in the church?

I believe in the egalitarian view of women in leadership. I think that all Christians are equal in the eyes of Christ, regardless of race or gender (Galatians 3:28); therefore, God can use males and females to occupy the same positions in spiritual roles. Scripture declares the inherent moral equality of all people; it also denounces favoritism (James 2:1,9). God also created male and female in His own image and in their morality, spiritual value, and humanity (Genesis 1:27). The distinction of male headship was a result of the fall and not in God's original design. Throughout Scripture, God used both male and female to fulfill His will and purpose. The ultimate example of this concept is egalitarianism is exemplified in Trinity itself. All three Persons of the Godhead are equal: morally, spiritually, in power, in divinity, etc. And yet there is submission within that equality as each divine Person fulfills a different role. This does not imply one Person of the Trinity is more moral or more important than the others. It simply means each has a part to play. Likewise, I think God intended the unique

19. What do you see as the strengths and weaknesses of the Presbyterian form of government?

I think the interdependence between the Session, Presbytery and General Assembly and the clear roles and rules by which each function is a great strength of the Presbyterian form of governance. Clear boundaries and guidelines exist by which all three operate independently and interdependantly with order, accountability with the goal of evangelizing communities and the world. The polity is functional and expectations are well-defined thereby creating unity. Perhaps one of the weaknesses could be that leadership decisions might be hampered or delayed so that all procedures are followed in The Book of Order. However, with the plurality of leadership, one would hope that a delayed or slower decision would be in the best interest of the organization.

20. Explain your philosophy of ministry.

I believe to the core of my being that discipleship to Jesus Christ can solve all of life's and the world's problems. So, I believe that Jesus is the hope of the world! I also believe that the a unified local church is powerful in the growth and expansion of God's influence in a community. I think that a unified body of believers is a formidable force and produces life-changing results. When a group of like-minded Christ followers start putting into practice what Jesus has taught and modeled individuals and communities are transformed. So, for me, I want to do everything within my giftedness to lead people into a life-changing relationship with Jesus Christ because I have experienced what happens when people surrender to His Lordship.



EPC

A Global Movement of Evangelical Presbyterian Churches

21. Describe your approach to evangelism, both personally and as a pastor in a local church. I believe all effective evangelism begins in relationship. So, whether personally or as a leader in a local church, I think the most impactful evangelism begins when we meet people where they are. Sometimes this occurs best with programs, sometimes with events, and sometimes in personal conversations. Each situation is unique and different, however all must begin with a genuine love for those who are outside of a relationship with the Father.

22. As you reflect on your life, explain your sense of call to ministry. My call into ministry happened very clearly for me when I was 17 years old. I had a clear sense after doing some leading at a youth retreat that God using me to help guide and help people in their spiritual growth was what I wanted to do. I've experienced his affirmation of that call over the years and have seen evidence of the Holy Spirit's work through the giftedness to lead that He has given me.

23. Elaborate on your convictions about personal accountability in your life and in the lives of Christians to whom you might minister. I have discovered in my years of ministry that individuals are only as accountable as they choose to be. Therefore, accountability starts with oneself first and foremost. Secondly, in order for someone to be TRULY accountable he or she must be willing to be honest and vulnerable. Honesty and vulnerability can only happen in an environment that is safe and with individuals who can be trusted. I welcome accountability from others but they need to be trustworthy. Likewise, in order for me to hold someone else accountable, I need to be trustworthy. Part of that trust building is establishing clear expectations and boundaries and having honest conversation without the fear of repercussion.

**EPC Presbytery of the Pacific Southwest
Income and Expenses (as of April 30, 2023)**



	<u>Y-T-D Actual</u>	<u>April</u>	<u>Total Y-T-D</u>	<u>Annual Budget</u>	<u>Variance</u>
INCOME					
POP Church Support	\$46,054.76	\$15,436.56	\$61,491.32	\$143,000.00	
Other Income	<u>\$0.00</u>	<u>\$3,000.39</u>	<u>\$3,000.39</u>	<u>\$6,000.00</u>	
Total Income	\$46,054.76	\$18,436.95	\$64,491.71	\$149,000.00	
EXPENSES					
Care of Candidates Committee					
Chairman Salary	\$1,250.01	\$416.67	\$1,666.68	\$5,000	\$3,333.32
Travel-Chairman	\$332.65	\$0.00	\$332.65	\$1,200	\$867.35
Travel-Committee	\$273.30	\$0.00	\$273.30	\$1,500	\$1,226.70
Candidate Subsidy	<u>\$200.00</u>	<u>\$0.00</u>	<u>\$200.00</u>	<u>\$800</u>	<u>\$600.00</u>
Total Care of Candidates Expenses	\$1,855.96	\$416.67	\$2,472.63	\$8,500	\$6,027.37
Church Planting Network					
Focal Stipend	\$0.00	\$0.00	\$0.00	\$1,000	\$1,000.00
Assessments	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$200</u>	<u>\$200.00</u>
Total Church Planting Network Expenses	\$0.00	\$0.00	\$0.00	\$1,200	\$1,200.00
Church Health					
Focal - Stipend	\$1,500.00	\$500.00	\$2,000.00	\$6,000	\$4,000.00
Travel	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0</u>	<u>\$0.00</u>
Total Church Health Expenses	\$1,500.00	\$500.00	\$2,000.00	\$6,000	\$4,000.00

**EPC Presbytery of the Pacific Southwest
Income and Expenses (as of April 30, 2023)**

Ministerial Committee

Chairman Salary	\$7,500.00	\$2,500.00	\$10,000.00	\$30,000	\$20,000.00
Travel-Chairman	\$0.00	\$0.00	\$0.00	\$5,000	\$5,000.00
Travel-Committee	<u>\$574.58</u>	<u>\$0.00</u>	<u>\$574.58</u>	<u>\$500</u>	<u>(\$74.58)</u>
Total Ministerial Committee Expenses	\$8,074.58	\$2,500.00	\$10,574.58	\$35,500	\$24,925.42

Mission Committee

Program	\$1,312.50	\$0.00	\$1,312.50	\$7,000	\$5,687.50
Travel- Chair/Committee	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$500</u>	<u>\$500.00</u>
Total Mission Expenses	\$1,312.50	\$0.00	\$1,312.50	\$7,500.00	\$6,187.50

Moderator

Other Expenses	\$0.00	\$0.00	\$0.00	\$300	\$300.00
Stipend	\$500.01	\$166.67	\$666.68	\$2,000	\$1,333.32
Travel	<u>\$0.00</u>	<u>\$571.85</u>	<u>\$571.85</u>	<u>\$3,000</u>	<u>\$2,428.15</u>
Total Moderator Expenses	\$500.01	\$738.52	\$1,238.53	\$5,300	\$4,061.47

Other Expenses

Leadership Training/Discovery Workshop	\$156.67	\$0.00	\$156.67	\$500	\$343.33
Nominating Committee/Chair Travel	\$0.00	\$0.00	\$0.00	\$500	\$500.00
Session Minutes Review Committee	\$0.00	\$0.00	\$0.00	\$500	\$500.00
Pastors' Retreat Subsidy	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$2,300</u>	<u>\$2,300.00</u>
Total Other Expenses	\$156.67	\$0.00	\$156.67	\$3,800	\$3,643.33

Presbytery Expenses

Meals and Expense Subsidy	\$3,045.25	\$0.00	\$3,045.25	\$7,500	\$4,454.75
Resource/Teaching Honorariums	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$3,000</u>	<u>\$3,000.00</u>
Total Presbytery Meeting Expenses	\$3,045.25	\$0.00	\$3,045.25	\$10,500	\$7,454.75

**EPC Presbytery of the Pacific Southwest
Income and Expenses (as of April 30, 2023)**

Stated Clerk's Office Expenses

Administrator's Salary	\$2,499.99	\$833.33	\$3,333.32	\$10,000	\$6,666.68
Clerk's Salary	\$9,000.00	\$3,000.00	\$12,000.00	\$36,000	\$24,000.00
Communications	\$225.00	\$0.00	\$225.00	\$900	\$675.00
Conference Service	\$0.00	\$0.00	\$0.00	\$0	\$0.00
Miscellaneous Supplies	\$160.61	\$149.06	\$309.67	\$1,000	\$690.33
TE Background Checks	\$51.90	\$199.00	\$250.90	\$300	\$49.10
Website and Computer Support	\$0.00	\$0.00	\$0.00	\$200	\$200.00
Travel- Clerk and Assistant	\$1,815.85	\$0.00	\$1,815.85	\$8,000	\$6,184.15
Commissions/Other Travel	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	\$200	<u>\$200.00</u>
Total Stated Clerk's Office	\$13,753.35	\$4,181.39	\$17,934.74	\$56,600	\$38,665.26

Treasurer's Expenses

Review of Financial Records	\$600.00	\$0.00	\$600.00	\$600	\$0.00
Office Supplies	\$297.60	\$0.00	\$297.60	\$450	\$152.40
Officers and Directors Insurance	\$2,148.00	\$0.00	\$2,148.00	\$2,190	\$42.00
Professional Support	\$240.00	\$80.00	\$320.00	\$960	\$640.00
Stipend Salary	\$875.01	\$291.67	\$1,166.68	\$3,500	\$2,333.32
Travel	\$1,231.18	\$0.00	\$1,231.18	\$1,900	\$668.82
Payroll Expenses	<u>\$1,195.32</u>	<u>\$398.43</u>	<u>\$1,593.75</u>	<u>\$4,500</u>	<u>\$2,906.25</u>
Total Treasurer's Expenses	\$6,587.11	\$770.10	\$7,357.21	\$14,100	\$6,742.79

Total All Expenses	\$36,785.43	\$9,106.68	\$46,092.11	\$149,000.00	\$102,907.89
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**EPC Presbytery of the Pacific Southwest
Fund Summary (as of April 30, 2023)**



Description	Prior Month Balance	Current Month Inflow	Current Month Outflow	Month-End Balance	
Assets					
Cash	\$132,866.53	\$18,761.95	\$9,106.68	\$142,521.80	
Other Assets	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	
Total Assets	\$132,866.53	\$18,761.95	\$9,106.68	\$142,521.80	Checkbook Balance
DESIGNATED FUNDS					
Chaplain's Travel Fund	\$1,310.01	\$0.00	\$0.00	\$1,310.01	
Church Health Resourcing	\$6,165.30	\$0.00	\$0.00	\$6,165.30	
Disaster Relief Fund	\$0.00	\$0.00	\$0.00	\$0.00	
Educational Assistance Fund	\$2,842.00	\$0.00	\$0.00	\$2,842.00	
New Church Development	\$2,538.35	\$0.00	\$0.00	\$2,538.35	
Pastor's Care & Support	\$7,653.32	\$0.00	\$0.00	\$7,653.32	
Pastor's Retreat	\$193.26	\$0.00	\$0.00	\$193.26	
Women's Ministries	\$3,584.18	\$100.00	\$0.00	\$3,684.18	
WO Engage 2025	\$14,946.46	\$225.00	\$0.00	\$15,171.46	
Total Designated Funds	\$39,232.88	\$325.00	\$0.00	\$39,557.88	
Reserve/Undesignated	\$84,064.32	\$0.00	\$0.00	\$84,064.32	
Current Income (Loss)	\$9,069.33	\$18,436.95	\$9,106.68	\$18,399.60	
Total Bank Balance	\$132,866.53	\$18,761.95	\$9,106.68	\$142,521.80	

**Presbytery of the Pacific Southwest
Per Member Askings 2023**

	A	B	C	D	E
1	Church	Members	Requested	Actual	% of
2			PMA	Giving	Total
3	Centerpoint	763	\$11,445		
4	Centerville	296	\$4,440	\$1,850	42%
5	Christ Community Church *	1000	\$15,000	\$4,356	29%
6	Christ Church East Bay	138	\$2,070	\$1,920	93%
7	Clayton Community	122	\$1,830	\$6,000	328%
8	CPC Danville	1741	\$26,115	\$8,872	34%
9	Covenant Pres Orange	212	\$3,180	\$776	24%
10	Covenant Pres Reno	181	\$2,715	\$975	36%
11	Covenant Pres San Diego	103	\$1,545	\$543	35%
12	Covenant Community Vacaville	130	\$1,950		
13	Easton	200	\$3,000	\$3,000	100%
14	Fair Oaks Pres	800	\$12,000		
15	First Armenian	168	\$2,520	\$1,305	52%
16	First Pres Bakersfield	452	\$6,780	\$2,251	33%
17	First Pres Fresno	562	\$8,430	\$4,500	53%
18	First Pres Hanford	96	\$1,440	\$397	28%
19	Fowler	149	\$2,235	\$125	6%
20	**Fremont	930	\$13,950	\$4,000	30%
21	Heritage	33	\$495	\$94	19%
22	Hope	100	\$1,500		
23	Kingman	135	\$2,025	\$840	41%
24	Millbrook	16	\$240		
25	Moraga Valley	691	\$10,365	\$3,705	36%
26	New Life, Covelo	13	\$195		
27	San Ramon	152	\$2,280		
28	Sanger	45	\$675		
29	Sierra Presbyterian	226	\$3,390	\$750	22%
30	St. John's Assyrian	184	\$2,760		
31	The Table	40	\$600	\$600	100%
32	Valley Community	20	\$300		
33	Wintersburg	329	\$4,935	\$13,245	268%
34	<u>Woodlake</u>	<u>89</u>	<u>\$1,335</u>	<u>\$1,335</u>	<u>100%</u>
35	Total	10,116	\$151,740	\$61,439	40%
36					
37					
38	**Presbytery Office				
39	*Prorated				